

**Exhibit 30**

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Message

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**From:** Matt Witte [mawitte@wayfair.com]  
**Sent:** 9/18/2019 9:49:06 AM  
**To:** cstark@wayfair.com  
**Subject:** Fwd: Emily

Begin forwarded message:

**From:** Candice Smith <casmith@wayfair.com>  
**Date:** September 18, 2019 at 5:24:45 AM EDT  
**To:** Matt Witte <mawitte@wayfair.com>  
**Subject:** Emily

Hi - we'll need to pause on anything with her since she just filed a retaliation complaint with us last night. We can talk more about this in the morning. Also, would you forward the documentation to me?

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Candice Smith  
Wayfair  
Cell - 801.636.6642